



BSI Standards Publication

# Human resource management — Learning and development

---

## National foreword

This British Standard is the UK implementation of ISO 30422:2022. It supersedes PD 76006:2017, which will be withdrawn on 1 June 2024. The delayed date of withdrawal is to enable UK organizations to continue to demonstrate their commitment to learning and development (L&D).

The UK participation in its preparation was entrusted to Technical Committee HCS/1/2, International Human Resource Management.

A list of organizations represented on this committee can be obtained on request to its committee manager.

The UK committee was deliberate in its decision to participate in the development of ISO 30422:2022 and to ensure the inclusion of members of the PD 76006:2017 drafting committee. The ethos and principled approach in PD 76006:2017 of valuing people through L&D informed the development of ISO 30422:2022.

The standard builds on PD 76006:2017 principles and provides a framework of guidance for effective organizational learning and development through identifying and meeting learning objectives at individual, group and organizational levels that will equip employees with knowledge, skills and capabilities to contribute to reaching organizational goals.

This document is appropriate for organizations of all types and sizes and is also relevant to the following United Nations Sustainable Development Goals:

Goal 4, Quality education;

Goal 8, Decent work and economic growth;

Goal 9, Industry, innovation and infrastructure; and

Goal 10, Reduced inequalities.

### Contractual and legal considerations

This publication has been prepared in good faith, however no representation, warranty, assurance or undertaking (express or implied) is or will be made, and no responsibility or liability is or will be accepted by BSI in relation to the adequacy, accuracy, completeness or reasonableness of this publication. All and any such responsibility and liability is expressly disclaimed to the full extent permitted by the law.

This publication is provided as is, and is to be used at the recipient's own risk.

The recipient is advised to consider seeking professional guidance with respect to its use of this publication.

This publication is not intended to constitute a contract. Users are responsible for its correct application.

© The British Standards Institution 2022  
Published by BSI Standards Limited 2022

ISBN 978 0 539 02696 2

ICS 03.100.30

**Compliance with a British Standard cannot confer immunity from legal obligations.**

This British Standard was published under the authority of the Standards Policy and Strategy Committee on 31 July 2022.

**Amendments/corrigenda issued since publication**

Date	Text affected
------	---------------

---